4^e Réunion des ministres de l'Éducation de l'APEC Lima, Pérou

11 et 12 juin 2008

Rapport de la délégation du Canada

Chef de la délégation

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Membres de la délégation

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- La 4^e Réunion des ministres de l'Éducation de l'APEC (RMEA) s'est déroulée à Lima, Pérou, les 11 et 12 juin 2008. M^{me} Joan Burke, ministre de l'Éducation de Terre-Neuve-et-Labrador, était à la tête de la délégation du Canada.
- Le 10 juin, un séminaire d'une journée a précédé la réunion ministérielle. Il visait principalement à revoir les détails des quatre sous-thèmes de la réunion ministérielle et à clarifier les questions clés à la base des échanges entre les ministres. Les déléguées du Canada ont assisté à ce séminaire pour mieux comprendre les objectifs et les projets proposés à l'APEC en éducation au cours des prochaines années.
- Le 11 juin, dans son discours d'ouverture de la réunion ministérielle, M. Jose Antonio Chang Escobedo, ministre de l'Éducation du Pérou, a parlé de l'importance d'une réforme systémique de l'éducation à l'échelle de la région de l'APEC et de la nécessité de créer des partenariats solides et durables pour tirer profit des engagements pris aux réunions précédentes des ministres de l'Éducation de l'APEC.
- Après le discours d'ouverture, le Secrétariat de l'APEC a présenté les plus récents progrès du travail de cette organisation. Situant ce travail dans le contexte général des grands bouleversements mondiaux, tels le changement climatique, les objectifs du Millénaire pour le développement (OMD) et l'importance croissante de la technologie de l'information et des communications (TIC), il a parlé des tâches à accomplir par les économies de l'APEC, y compris une éventuelle zone de libre-échange en Asie-Pacifique, une plus grande sécurité humaine et l'urgence de conclure de façon fructueuse les négociations de Doha.
- La première séance plénière a été consacrée au thème principal de la réunion, 21st Century Competencies and Skills for All (des compétences et des aptitudes du XXI^e siècle pour tous). Les discussions ont surtout porté sur la formation et le perfectionnement du personnel enseignant, la modernisation des programmes d'études et la culture informatique.
- La Nouvelle-Zélande a présenté un projet de modernisation de son programme d'études, qui a été lancé voilà plusieurs années et qui a donné au système d'éducation du pays une nouvelle orientation pour le XXI^e siècle.
- Les séances restantes ont porté sur les quatre sous-thèmes du travail futur de l'APEC en éducation, jugés essentiels lors du colloque tenu à Xian, en Chine, en janvier 2008 (auquel le CMEC n'a pas participé). Les économies responsables de chaque domaine ont présenté les sujets puis ont recommandé diverses améliorations¹.

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¹ Toutes les présentations sont disponibles sur demande au Secrétariat du CMEC.

Mathématiques et sciences

- La présentation sur les mathématiques et les sciences a débuté par une comparaison entre les systèmes d'éducation de l'Ouest et ceux de l'Est, les premiers mettant l'accent sur l'application des connaissances alors que les seconds s'appuient solidement sur la connaissance du contenu.
- La pénurie de personnel enseignant pour les mathématiques et les sciences a également été mentionnée comme l'un des importants défis auxquels sont aux prises les deux domaines.
- En réponse à ces défis, les recommandations suivantes ont été formulées.
 - 1. Trouver l'équilibre entre les forces de l'Est et celles de l'Ouest en mathématiques et en sciences.
 - 2. Recenser les similitudes et les différences entre les normes traduites pour les mathématiques et les sciences.
 - 3. Mettre en commun les pratiques d'évaluation novatrices.
 - 4. Chercher à améliorer le lien entre les mathématiques et les sciences.
 - 5. Promouvoir auprès du personnel enseignant l'étude de leçons à l'aide d'une démonstration en ligne.
 - 6. Réaliser des études de cas autour des leçons tirées pour savoir comment et pourquoi les économies de l'APEC changent l'orientation de leurs politiques en mathématiques et en sciences.

Éducation et formation professionnelles (EFP)

- La Chine, à titre de responsable de ce dossier, a parlé des avantages le l'EFP pour l'économie du savoir du XXI^e siècle, principalement l'acquisition de compétences pertinentes répondant aux nouvelles exigences du marché du travail.
- Un bref aperçu des systèmes d'EFP de l'APEC a permis de dégager deux grandes tendances au sein de ses économies : la création d'établissements spécialisés en EFP et l'intégration de l'EFP dans les établissements de formation générale.
- Malgré les différentes voies de l'EFP empruntées par les économies, la conférencière chinoise a souligné les défis similaires que plusieurs économies devaient relever, y compris les attitudes discriminatoires à l'endroit de l'EFP, la pénurie de personnel enseignant qualifié, le financement et la désuétude des programmes d'études.
- Plusieurs recommandations ont été formulées pour réorienter le travail actuel de l'APEC sur l'EFP, dont les suivantes.
 - 1. Mieux comprendre les similarités et les différences entre les cadres de l'EFP des diverses économies de l'APEC.
 - 2. Appuyer l'élaboration des politiques par le recensement et la diffusion des expériences.

- 3. Établir une plateforme d'apprentissage à l'aide d'études de cas.
- 4. Organiser un colloque pour partager et diffuser les expériences en EFP de manière à couvrir un large éventail de sujets essentiels à un travail fructueux dans ce domaine.

Apprentissage linguistique

- L'apprentissage de l'anglais et d'autres langues a été reconnu comme une clé permettant aux jeunes d'acquérir les compétences et les aptitudes communicatives et interculturelles requises pour participer efficacement à la communauté mondiale du XXI^e siècle.
- Les ministres ont discuté du contexte mondial, qui rend nécessaire le bilinguisme ou le multiculturalisme. Plus précisément, ils ont souligné les répercussions de la migration humaine, de la coopération transfrontalière, de la production et de la consommation mondiales du savoir, d'Internet, des autres nouvelles technologies numériques d'apprentissage et de communication ainsi que des tendances économiques, telle l'impartition du travail et des services.
- Outre la discussion sur la dominance actuelle de l'anglais en diplomatie et en commerce, on a signalé que d'autres langues régionales, notamment le mandarin, étaient de plus en plus utilisées.
- La discussion ministérielle sur l'apprentissage linguistique s'est appuyée sur les recommandations formulées au colloque préparatoire tenu en Chine en janvier 2008, dont les suivantes.
 - 1. Mener une étude sur la meilleure façon d'utiliser les normes et les évaluations existantes dans un modèle linguistique pour l'APEC.
 - 2. Explorer comment l'étude de leçons peut améliorer davantage les pratiques pédagogiques pour l'enseignement des langues.
 - 3. Mener une étude sur les politiques des économies membres en matière de multilinguisme et de multiculturalisme.

TIC et réforme systémique

- La TIC et la réforme systémique ont été reconnues comme les doubles thèmes transversaux applicables à l'échelle des systèmes d'éducation. Les ministres ont insisté sur la nécessité de systèmes d'éducation très adaptables et souples et, par conséquent, d'une réforme systémique constante.
- Les points saillants dégagés des discussions des ministres ont tourné autour de l'importance de veiller à ce que la réforme systémique, en tant que thème transversal, donne lieu à des résultats efficaces et efficients dans les trois autres domaines prioritaires, à savoir les mathématiques et les sciences, l'apprentissage linguistique et l'EFP.
- On a également souligné que les efforts déployés pour réformer systématiquement l'éducation étaient grandement appuyés par l'introduction de la TIC, qui permet une

utilisation plus efficace de l'information, un meilleur suivi des progrès des élèves et des enseignantes et enseignants, un usage plus facile des données pour éclairer l'enseignement et un accès à des outils en ligne de perfectionnement professionnel du personnel enseignant. On a également signalé que la TIC pouvait faciliter la création de liens et la coopération internationale entre les professionnelles et professionnels de l'éducation et les étudiantes et étudiants.

- Pour réaliser les objectifs précédents, les recommandations suivantes ont été formulées.
 - 1. Explorer les possibilités d'échange de personnel enseignant entre les économies.
 - 2. Partager les approches innovatrices pour le recrutement et le perfectionnement du personnel enseignant, y compris le recours à la TIC.
 - 3. Partager les pratiques exemplaires au chapitre des incitatifs destinés au personnel enseignant.
 - 4. Partager les pratiques exemplaires pour l'élaboration de mécanismes autonomes visant le déploiement de la TIC.

Déclaration ministérielle conjointe

- Les ministres ont conclu leurs discussions par l'adoption d'une déclaration conjointe dans laquelle ils ont réaffirmé les engagements pris au cours de la réunion².
- L'essentiel de la déclaration est l'engagement pris pour mettre en œuvre les recommandations formulées dans chacun des domaines prioritaires et diriger des projets axés sur les composantes systémiques clés de la réforme de l'éducation : la qualité du personnel enseignant et de l'enseignement; les normes et les évaluations; les ressources et les outils; ainsi que les politiques et la recherche.

Contribution du Canada

- Les principaux thèmes de la réunion correspondaient étroitement au travail auquel le Canada participe déjà sous l'égide de l'APEC et d'autres organisations internationales.
- Au chapitre de l'éducation et formation professionnelles (EFP), le Canada a récemment participé à la phase analytique du projet sur la formation et l'enseignement professionnels de l'Organisation de coopération et de développement économiques (OCDE). Le rapport définitif présenté à l'OCDE dégage les principales tendances de la formation et de l'enseignement professionnels au sein des provinces et territoires.
- En prévision de la 4^e RMEA, le CMEC a coordonné la préparation de deux enquêtes de l'APEC l'une sur l'apprentissage linguistique et l'autre sur l'enseignement des mathématiques et des sciences –, qui ont été intégrées dans les documents de concept présentés aux ministres pour chacun des sous-thèmes de la réunion.

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² Annexe I.

• La coopération avec d'autres organisations internationales est très importante pour l'APEC. Plus précisément, le travail de l'APEC en éducation est étroitement lié à l'Organisation des ministres de l'éducation de l'Asie du Sud-Est (OMEASE). En 2007, le CMEC a présenté au magazine *Education Agenda* (priorités en éducation) de l'OMEASE un document sur l'usage de la TIC dans les systèmes d'éducation au Canada, l'un des principaux sous-thèmes de la RMEA.

Réunions bilatérales

• Pendant la RMEA, le Canada a tenu plusieurs réunions bilatérales pour discuter de domaines d'intérêt commun et de possibles partenariats. Les discussions bilatérales ont surtout porté sur les options pour la mise en œuvre, grâce à une coopération entre les économies, des recommandations formulées pour chaque domaine prioritaire.

1. Chine

M^{me} Joan Burke et le vice-ministre chinois de l'Éducation ont discuté des rapports de longue date qui unissent le Canada et la Chine au chapitre de l'éducation.

Ils ont également parlé des priorités de leur pays respectif au chapitre de l'éducation, notamment l'importance de la formation professionnelle en plomberie, soudage, hydroélectricité et autres domaines.

L'importance du recours à la TIC a également été abordée. M^{me} Burke a offert quelques exemples de cas où la TIC était utilisée avec succès à Terre-Neuve-et-Labrador pour faciliter l'accès à l'éducation dans les régions rurales.

Ses vis-à-vis chinois ont dit qu'ils aimeraient recevoir plus d'information sur la TIC au Canada, étant donné les difficultés d'accès à l'éducation dans les régions rurales de leur pays.

2. Nouvelle-Zélande

La réunion bilatérale avec la Nouvelle-Zélande a surtout porté sur les défis auxquels étaient présentement confrontés les deux pays et sur la mise en œuvre des solutions requises.

Les questions communes urgentes abordées étaient l'éducation des communautés autochtones, l'investissement dans la formation professionnelle, l'éducation postsecondaire, la littératie et l'alphabétisation et l'éducation de la petite enfance.

M^{me} Burke a parlé des programmes d'alphabétisation des adultes en cours à Terre-Neuve-et-Labrador. Son homologue néo-zélandais a donné un aperçu de la nouvelle stratégie de numératie de son pays et a offert de la documentation imprimée sur ce programme.

3. Taipei chinoise

D'éventuels échanges d'enseignantes et enseignants entre le Canada et Taipei chinoise étaient au cœur des discussions entre ces deux économies.

4. Brunei Darussalam

Plusieurs questions ont été soulevées lors de la réunion bilatérale avec le Brunei Darussalam. Un sujet particulièrement intéressant pour ce dernier est la possibilité de programmes conjoints en mathématiques et en sciences, qui permettraient aux deux pays de profiter mutuellement de leur expérience.

Les autorités de l'éducation du Brunei se sont dites préoccupées par le manque de résidences disponibles à l'Université de Calgary pour les étudiantes et étudiants brunéiens. Elles ont demandé d'envisager la possibilité de trouver dans d'autres provinces des résidences pour leurs étudiantes et étudiants.

Les initiatives de formation dans le cadre desquelles des enseignantes et enseignants du Canada seraient envoyés au Brunei ont elles aussi suscité un intérêt particulier. Le ministre brunéien a signalé que le programme d'études de son pays était bilingue, ce qui créait une demande pour un personnel enseignant anglophone.

Il a été question de pourvoir une éventuelle formation en leadership scolaire pour le personnel enseignant. M^{me} Burke a parlé des programmes de leadership scolaire offerts à Terre-Neuve-et-Labrador et des ateliers estivaux destinés au personnel enseignant, deux sujets susceptibles d'intéresser les éducatrices et éducateurs brunéiens

Interviews

El Educador

M^{me} Burke a été interviewé pour le magazine d'éducation péruvien, *El Educador*. Les questions ont notamment porté sur le rendement du Canada au Programme international pour le suivi des acquis des élèves, les priorités et les réformes actuelles de l'éducation et divers sujets plus pointus liés aux programmes d'études au Canada.

UNESCO

L'UNESCO a assisté à la RMEA à titre d'observateur. En outre, un de ses objectifs était d'interviewer les ministres de l'Éducation de l'APEC pour un film destiné aux élèves des écoles secondaires du Pérou sur les systèmes d'éducation des économies membres de l'APEC. M^{me} Burke a parlé des systèmes d'éducation au Canada et a donné des exemples précis se rapportant à sa province³.

³ Un exemplaire de la publication et la vidéo seront disponibles sous peu au Secrétariat du CMEC.

Prochaines étapes

- Le Secrétariat du CMEC assurera le suivi des réunions bilatérales. Les étapes suivantes seront déterminées de concert avec les provinces et territoires.
- Le Canada, par l'entremise du CMEC, continuera à contribuer à la principale banque de savoir de l'APEC sur l'éducation le wiki du Groupe de travail sur le développement des ressources humaines (GTDRH) (http://hrd.apecwiki.org/index.php/Main Page).
- Le CMEC établira les étapes à suivre pour déterminer la forme et l'ampleur de la participation du Canada aux projets liés à l'éducation approuvés par les économies membres de l'APEC. Outre les questionnaires à remplir, il se penchera sur une éventuelle participation aux réunions et aux séminaires.

Au nom de la délégation du Canada, le CMEC remercie le personnel de l'Ambassade du Canada à Lima de l'aide qu'il a prêtée avant et pendant la réunion.

4th APEC EDUCATION MINISTERIAL MEETING JOINT STATEMENT

- We, the Education Ministers of Australia; Brunei Darussalam; Canada; Chile; the People's Republic of China; Hong Kong China; Indonesia; Japan; the Republic of Korea; Malaysia; Mexico; New Zealand; Peru; Philippines; the Russian Federation; Republic of Singapore; Chinese Taipei; Kingdom of Thailand and the United States of America, convened for the Ministerial Meeting in Lima, Peru on June 11-12, 2008, under the Chairmanship of H.E. José Antonio Chang Escobedo, Minister of Education of Peru.
- 2. We gather under the APEC Peru 2008 theme "A New Commitment to Asia Pacific Development", that unquestionably implies the need to strengthen our education systems, considering that well-educated citizens not only contribute to but also make for the social, economic, and sustainable development of our 21 Economies within just societies that value knowledge, promote a culture of peace, understanding and diversity.
- 3. We acknowledge that quality education for all is our common goal and therefore we have declared the theme of our meeting as "Quality Education for All: Achieving Competencies and Skills for the 21st Century". We aim towards ensuring that all our students receive quality education that will allow them to help bridge the economic chasm within our Economies and throughout the Asia-Pacific region and to improve the quality of life of our citizens and enable them to enjoy the benefits of globalization as well as the economic integration of the region.
- 4. We agree to concentrate our efforts on developing the knowledge, the skills and the attitudes that our students must have to face the challenges of the 21st Century: the competencies and skills they need to succeed in life, the workplace and society, and renew our commitment to support EDNET activities and projects toward this theme in order to achieve our goal of having stronger, dynamic, and more inclusive, gender sensitive, and accessible education systems throughout the Asia Pacific region, based on cooperation and collaboration among all EDNET members, fostering partnerships to strengthen educational leadership.
- 5. We recognize that there has been much progress in EDNET since the 3rd APEC Education Ministerial Meeting in Chile, in April 2004. EDNET Coordinators and priority leaders have kept the forum focused on the four priority areas of math and science, language learning, CTE/TVET, and ICT and systemic reform. We acknowledge that this focus is building a body of knowledge in the APEC region captured via online network activities (the APEC Knowledge Bank and APEC Wiki) and human network activities (APEC Learning Community Builders: ALCoB) that can aid each of our Economies' individual education systems and provide a strong focus for EDNET's role in building capacity and in contributing to create learning societies with educational opportunities for all populations.
- 6. We endorse the direction in which EDNET has been moving that bases its information gathering on evidence-based practice and research. This emphasis on evidence-based decision-making began in 2004 when the 1st APEC Symposium on Education Reform was held in Beijing prior to the Ministerial Meeting. At that time, the focus of the symposium was to examine content knowledge instruction, at which Eastern systems have traditionally been strong, while promoting creativity and critical thinking skills, traditionally the strengths of the West's education systems. Today, EDNET recognizes the fact that workers need to go to higher levels that integrate the key competencies of the 21st Century such as critical thinking, creativity, teamwork and self-learning needed to succeed in all aspects of life, beyond the workforce, as an individual, a family member, community member, and global citizen.
- 7. We recognize that the exchange of research and best practices emerging from the 2nd APEC Symposium on Education Reform hosted in Xi'an in January by China, Peru, and the United

- States, served as the basis of the recommendations in each of the priority areas. (See Recommendations in Annex A).
- 8. We applaud the initiative of sponsoring a pre-ministerial research and policy forum that sets a recommended agenda prior to the Ministerial Meeting, especially promoting recommendations for project directions that can be realistically and feasibly implemented. Convening a symposium is a model approach and we believe in basing recommendations on policy and research for other Ministerial Meetings. Such a policy and research meeting elevates APEC and EDNET as a world laboratory for new ideas in which Ministers can:
 - a. Analyze internal performance and practices from the broader perspective of other Economies.
 - b. Benchmark practices against those of the highest performers.
- 9. We recognize the further refinement of the recommendations at the Pre-Ministerial Seminar hosted in Lima. The recommendations were revised and serve as the strategic action plan for future EDNET activities and projects.
- 10. We recognize that the economic, social and cultural differences among APEC Economies account for the diversity of our education systems and enrich our collaborative work on major education problems. We encourage our own research institutions to support APEC education efforts through comparative analyses in the priority areas. This work must continue to grow guided by the main theme of the meeting "21st Century Competencies and Skills" and assisted through collaborative technologies such as the APEC Wiki that provides the platform for a common knowledge base. In this way, the best minds from each Economy can work on some of the most challenging problems in education facing the APEC region today so that we can harness "collaboration for joint prosperity."
- 11. We recognize the need for our education systems to make special efforts to ensure equity and social inclusion. All students should be able to develop 21st Century competencies and skills, overcoming the varied disadvantages that can otherwise lead to lifelong underperformance. This principle should be a priority for all activities.
- 12. The Ministers acknowledge that much importance should be attached to providing the necessary scientific and practical knowledge about disaster risks and related competencies through the integration of disaster risk reduction education into school curricula. It is crucial that education provide skills for reducing the damage that follows a natural disaster.
- 13. We affirm that the priority areas selected for future EDNET activities over the next few years are critical to moving toward this joint prosperity:
 - a. Mathematics and Science are essential to navigating the data-driven and technological world of the 21st century, no matter one's occupation;
 - b. Career and Technical Education will become more and more vital as the workforce is constantly adapting to new technological innovations and workers transition to multiple jobs over a lifetime;
 - c. Learning each Other's Languages is critical because we now live in a global economy. Being able to speak others' languages and communicate in culturally sensitive ways is necessary for trade and other forms of international exchange;
 - d. Information and Communications Technologies must fundamentally be integrated into classroom instruction, performance measurement, and accountability systems just as it has been integrated into every other facet of modern life. Systemic Reform must be adopted as

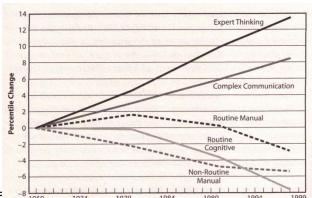
- education systems work to ensure that outcomes in the other three priority areas are delivered effectively and efficiently.
- 14. We agree on the need to promote the priority areas through an approach that emphasizes 21st Century competencies such as team work, problem-solving and communications skills, in which students are encouraged to demonstrate that they are able to use what they learn in different educational subjects or occupational areas to solve meaningful tasks and challenges.
- 15. We have reviewed the recommendations proposed by EDNET in each of the priority areas and direct EDNET projects to focus on the key systemic components of education change:
 - a. Teacher's quality and instruction: encourage teacher training and use of new teaching methodologies to help students achieve 21st Century Competencies and Skills.
 - b. Standards and assessments: Exchange experiences contribute to build on or improve the standards and assessments of each of the APEC Economies. It implies having modern curricula, adapted to the diverse realities and necessities of today's world.
 - c. Resources and tools: Sharing and developing materials and tools that support learning.
 - d. Policies and research: Research development to learn of educational policies that have contributed to improving the quality of education in the Asia Pacific region.
- 16. The Ministers acknowledge that more efforts should be made to facilitate international educational exchanges among APEC economies. This means working towards increased reciprocal exchanges of talented students, graduates and researchers by strengthening the existing relationships. The exchanges will aim to develop skills in foreign languages, intercultural training, provide internship opportunities and strengthen professional competencies.
- 17. We acknowledge that EDNET should build on and add value to work related to education being done by other international organizations, such as the World Bank, OECD, OAS, SEAMEO and UNESCO with focus on high quality projects and partnerships that leverage comparative advantages of each partner.
- 18. We request that EDNET collaborate with other APEC for where synergies can be found. We also requested that EDNET support the APEC Human Resources Development Working Group's Strategic Plan for English and Other Languages.
- 19. We request that EDNET, through the HRD Working Group, report on conclusions reached at the 4th Education Ministerial Meeting during the next meeting of the APEC Economic Leaders in Peru and provide the Ministers with an Annual Report of Progress towards the goals we have established.
- 20. We would like to express our sincere thanks to our Host, Peru, for their warm reception and hospitality and commend their hard work in preparation for this meeting, and we would also like to thank the Human Resources Development Working Group and the APEC Secretariat for their contribution to the success of the meeting.

EDUCATION TO ACHIEVE 21ST CENTURY COMPETENCIES FOR ALL

I. Background

Nearly a decade into the 21st Century, a broad consensus is emerging from research and development about the critical need for students to have 21st century competencies such as problem solving and technological savvy. Competencies are critical for today's workforce and will be essential for the workforce of tomorrow. On an individual level, these competencies affect educational and professional opportunities and, on a large scale, they impact the quality of the labor force and, ultimately, the strength of the international economy.

As the chart below illustrates, Murnane and Levy (2004) have documented that with the advent of new information communication technologies, there is less demand for lower order job skills and a much greater demand for new 21st Century competencies and skills. This affects all types of workers from office secretaries to company presidents, from car mechanics to car manufacturers.



In educe 1-8 1969 1974 1979 1984 1989 1994 1999 Processes where there is a balance between teaching students tne core content knowledge and the ability of students to apply that knowledge to the competencies that support student learning. In other words, these competencies differ from traditional educational outcomes because they value not only mastering a discrete concept or memorizing a particular formula but also on practically applying what is learned across subject matters and in a variety of settings. Under a competency approach, students demonstrate that they are able to use what they learn in different educational subjects or occupational areas to solve meaningful tasks and challenges.

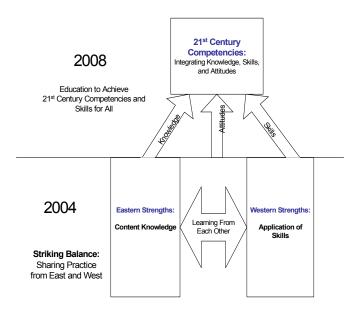
In preparation for the 4th APEC Education Ministerial Meeting (AEMM), Peru surveyed Member Economies and found that the Economies responding to a survey on 21st Century competencies recognized a need "to go beyond the teaching/learning approach which is solely based on knowledge acquisition." When probed further, many APEC Member Economies identified four overarching competencies: life long learning, problem solving, self-management, and teamwork that correspond to those identified as essential by UNESCO's Commission on Education in the 21st Century. The Commission highlights the need for students across the world to be learning to know, learning to be, learning to learn, and learning to live together.

II. Recommended EDNET Priority Areas

To develop an EDNET agenda around preparing students for the 21st century workforce, the 2nd APEC Symposium on Education Reform entitled, "*Education to Achieve 21st Competencies and Skills for All:* Respecting the Past to Move Toward the Future," was held January 15-17, 2008. The purposes of the symposium were to prepare the content and an agenda for the 4th APEC Education Ministerial Meeting (AEMM) to be held in Lima, Peru, in June 2008 with the theme of 21st Century Competencies for All.

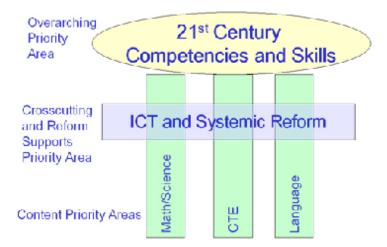
Participants from eighteen Economies attended the Symposium. They represented researchers, government officials, and members from the private sector concerned with the students, workers, and managers of the 21st Century. The symposium focused on key 21st Century outcomes to be competitive in the global economy

The symposium built upon the content and themes of the 2004 Symposium. In 2004, EDNET examined the differing traditions and educational philosophies in Eastern and Western Economies. The focus was two-fold: effectively imparting content knowledge, at which Eastern systems have traditionally been strong, while at the same time promoting creativity and critical thinking skills, traditionally the strengths of the West's education systems. The 2008 Symposium recognized the fact that 21st Century workers need to go to a higher level and integrate knowledge, skills, and attitudes to attain 21st Century competencies (see the Figure below).



The Symposium Framework focused on four priority areas as they relate to the overall theme of 21st Century Competencies and Skills:

Coming out of the Xi'an Symposium, APEC Member Economies recommend building on the Symposium priority areas and focusing on providing students in the APEC region with the competencies -- knowledge, skills and attitudes -- relevant to function in a 21st Century global economy.



- Mathematics and science. Mathematics and science can no longer be viewed as subject relevant only to scientists and engineers. Mastering mathematical and scientific principles is essential to navigating the data-driven and technological world of the 21st century, no matter one's industry.
- Career and Technical Education (CTE). Training supplemented by real-world application will become more and more vital as the workforce is constantly adapting to new technological innovations and workers transition to multiple jobs over a lifetime.
- Learning each others' languages. Because we now live in a global economy, being able to speak others' languages and communicate in culturally sensitive ways is essential to trade and to other forms of international exchange.
- Information communication technologies (ICT) and systemic reform are crosscutting topics that support the content priority areas. Effective implementation of ICT and systemic reform are necessary for ensuring a 21st Century education.
 - **Technology** must fundamentally be integrated into classroom instruction, performance measurement, and accountability systems just as it has been integrated into every other facet of modern life and exerting basic changes in how we live individually and in social networks.
 - Systemic reforms must be adopted as education systems work to level the field for all students to receive the requisite standards and assessments, teachers and instruction, resources, and tools.

III. Project Framework to Develop APEC Activities in the Four Sub-themes

APEC Economies agree that the different elements of the education systems in the APEC region need to be re-examined, priorities reevaluated, and resources reallocated to support students achieving the identified 21st Century competencies and core content knowledge in the 21st Century priority areas (mathematics and science; career and technical education; learning each other's languages and ICT and systemic reform). APEC projects can help guide Economies' in reexamining their education systems in the 21st Century priority areas by identifying projects in the following systemic topics:

- Standards and assessments. Standards should identify what students ought to know in core
 content areas and ensure that students are demonstrating the development of 21st Century
 competencies over time. Open-ended assessment items that measure content mastery and the
 application of knowledge learned to real world contexts through problem solving should be
 incorporated.
- Teachers and instruction. Teacher recruitment, preparation, certification and ongoing
 professional development should include instruction on how to embed opportunities for students
 to develop 21st Century competencies in the core curriculum. Teachers should also be trained to
 implement and capitalize on ICT solutions that will, in the long term, facilitate systemic reform.
- Policies and Research. Research on the knowledge, skills, attitudes and values most highly
 correlated with student success in the 21st Century economy should inform Member Economies'
 domestic policies related to standards, assessment, teacher quality and instruction, and inform
 the direction of EDNET projects.
- Resources and Tools. ICT, in particular, provides the opportunity for teachers and students to gain access to expanded knowledge, personalized instruction, and learn by "doing" through online simulations. Virtual and on-line exchanges are also useful for building learning communities and share best practices.

IV. Building Strategic Action Plans in the Priority Areas

Ambassador Juan Carlos Capuñay, Executive Director of APEC, charged Member Economies at the closing session of the Xi'an Symposium to develop strategic action plans in an effort to better convey the group's recommendations to Ministers in the priority areas of math and science, CTE, language learning, and ICT and systemic reform. It had been noted during the Symposium that project recommendations made at the 3rd APEC Education Ministerial Meeting in Santiago heavily emphasized research projects for which there is no capacity in APEC and, therefore, these project recommendations were largely ignored.

With the Executive Director's wisdom and advice in mind, the Priority Area Leaders met and developed realistic and feasible action items for potential EDNET projects. With the APEC Executive Director's leadership, Priority Area Leaders were advised to develop recommendations that were value-added and that could be implemented within the APEC project structure in a successful manner. One major, crosscutting area of emphasis acknowledged at the Symposium was the need for shared strategies to meet the challenges of *teacher quality*, *development*, and recruitment.

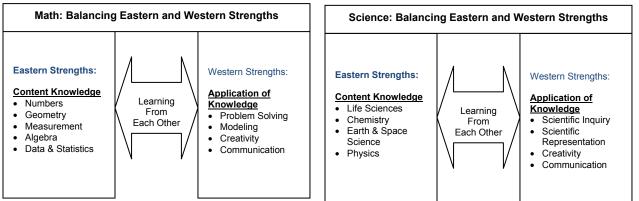
This paper lays out for APEC Education Ministers an action agenda in the four EDNET priority areas over the next two to four years for their discussion and approval. Decisions made within APEC are reached by consensus and commitments are undertaken on a voluntary basis. APEC is the only inter governmental grouping in the world operating on the basis of non-binding commitments, open dialogue and equal respect for the views of all participants.

The recommended project activities that will comprise the Strategic Action Plans in the four priority areas follow.

MATHEMATICS AND SCIENCE

Facility with mathematics and science is key to success in a global economy driven by technological development and the use of information and data. Proficiency in mathematics and science are becoming prerequisites for success in any industry. Increasingly, students must master both routine and more complex 21st Century skills.

However, international comparison studies have found significantly different levels of achievement and practice in science and math education in the East and West . In general, the Asian educational systems seem to excel in producing students with a strong grasp of core mathematics and science content knowledge and include some of the highest scoring economies on the Third International Mathematics and Science Study (TIMSS). The Western systems have other strengths; they are successful in helping students develop problem-solving skills and the ability to apply knowledge to real life situations to build 21st Century competencies. Hence, the Eastern curricula tend to be more content-based while the Western curricula is more process based. The pressing issue is how to combine the best of both systems (see Figures below).



The mathematics and science subgroup convened at the Xi'an Symposium suggested projects that will facilitate the inclusion of 21st Century skills into mathematics and science standards, assessments, curriculum and content delivery.

Standards and Assessments

Activities leading up to and presented at the Xi'an Symposium by the Priority Area Leaders of Japan and the United States focused on content standards and assessment in mathematics and science. They collected and compared the similarities and differences of translated math and science standards of several high performing APEC Economies on international assessments (PISA and TIMSS) with one another. These data are also useful for other Economies to use to benchmark their own standards against.

Assessment questions with the level of difficulty indicated by the percent of students providing correct answers were also illustrated at the Symposium. Results from the Math and Science Policy Survey showed that Economies have a broad interest in an assessment item bank in which respondents would deposit earlier versions of their assessments or individual assessment items (that would be translated into English). Most respondents have the capacity to provide assessment questions.

To continue project work in math and science standards and assessment, the Math and Science Priority Area Subgroup recommends:

• Continuing to translate and analyze mathematics and science standards with a focus on the sequence in which mathematical and science topics are introduced.

 Developing a bank of mathematics and science test items identified by difficulty level and grade level. In the future, complete assessments could be uploaded and special attention given to assessments that measure both content knowledge mastery and the development of 21st Century skills.

Teacher Quality and Instruction

Today's economy is imposing new requirements on APEC Members' education systems. Nothing is more striking than the need to provide mathematics and science *for all* students so that they can find good jobs in the 21st Century global economy. How this instruction is provided and who provides the instruction is fundamental to student success. First and foremost, teachers need a deep understanding of math and science content and effective pedagogy so that they can describe what they know and see and can coach students into solving real-world problems in these topics.

Clues into how content is delivered in the high performing APEC Economies was provided through an analysis of the math and science standards. This analysis illuminated the differences in the sequencing of instructional topics. The Math and Science Policy Survey found that responding economies employ different teaching approaches, although the differences and similarities between approaches is not well known and could be further explored:

- Exclusive Sequential Approach (in which each branch is taught in sequence, typically in consecutive semesters or years)
- Parallel Approach (where multiple subjects are taught in parallel, but as distinct disciplines often with distinct teachers).
- Integrated Approach (where the boundaries among disciplines are broken).

Teacher quality is ultimately about whether teachers are able to instruct students to learn and apply mathematics and science within a 21st Century knowledge base.

To this end, according to the Math and Science Policy Survey, some APEC Economies employ special policies during the in-service training of mathematics and science teachers, while others do not. Such policies include intensive multi-week summer training, technical training opportunities in the private sector or universities, on-line training, and sabbaticals. One important approach with longstanding evidence of success is the lesson study method of developing and critiquing lessons before peers. The importance of ICT delivery modes for effective teacher professional development was illustrated to Symposium participants through online professional development programs using simulations and lesson study videos available on the HRDWG wiki.

To continue project work on math and science teacher quality and instruction, the Math and Science Priority Area Subgroup recommends:

- Evaluating different mathematics and science instructional approaches (e.g. parallel, sequential, integrated) by comparing advantages and disadvantages.
- Encouraging the expanded use of the lesson-study approach/method through on-line demonstrations, videos and a training guide to using the online materials. Lessons should illustrate well-researched teacher practices and provide insight into how the lesson study process can further improve teacher practice.
- Launching multiyear collaborative online professional development, including building on open content that is produced by reputable research institutions and math-science associations.
- Examining how to improve math-science connections through research syntheses, discussion of practice, and APEC conferences.

Policies and Research

One of the major benefits of APEC is the coming together of Economy Members and sharing information and best practices on policies and research. This was best illustrated by the information sharing that has taken place during the 1st and 2nd APEC Symposiums on Education Reform held in Beijing in 2004 and Xi'an in 2008. These venues have afforded policymakers, researchers, and members from the private sector the opportunity to come together and identify opportunities for implementing research findings into domestic policies and agreeing on areas needing further investigation by both research universities throughout the APEC region and government.

To continue project work on math and science policy and research, the Math and Science Priority Area Subgroup recommends:

- Conducting case studies into lessons learned about how and why APEC economies change policy directions in mathematics and science including revising standards and coursetaking requirements.
- Evaluating course requirements and assessments required for upper secondary school graduation or college admissions as a mechanism for ensuring adequate preparation for 21st Century competencies.

Resources and Tools

The need for resources and tools in sharing information and best practices in each of the systemic education elements of standards and assessment, teacher quality and instruction, and policymaking and research was apparent to the math and science subgroup.

The Math and Science Priority Area Subgroup, therefore, recommends:

• Using the HRDWG wiki as a tool for on-going APEC international collaboration and debate to strengthen mathematics and science education. This includes making available standards, assessments and lesson study videos in a collaborative and interactive Wiki environment.

Career and Technical Education/Technical and Vocational Education Training

During the Xi'an Symposium, China and the Philippines proposed the CTE(Career and Technical Education) should be one of priority areas. China and the Philippines will be co-leaders. The following is the brief description of how to build strategic Action Plan in CTE priority area:

Background

With the fast growth of the knowledge-based economy, 21st Century employees need relevant competencies to respond to the demands of the workplace. While Career and Technical Education (CTE)/Technical and Vocational Education Training (TVET) is a new area for EDNET, it is at the very core of the APEC mission. CTE/TVET is beneficial for economic development, especially youth development. High-quality CTE/TVET can help students gain 21st Century competencies, skills, and required qualifications in settings that are often highly flexible, affordable and focus on the practical application of what is learned.

CTE/TVET in the 21st Century must recognize the importance of meeting demand driven private sector workplace requirements. Today's workplace requires a higher level of content, technical skills, and mastery of 21st Century competencies and skills from all its employees. This is a shift from the past when higher-level skills were for a minority of workers. Quality CTE/TVET programs integrate academic and technical skills to meet 21st Century, industry-based occupational standards. However, in many APEC Economies, the public image of CTE/TVET is much lower than the traditional academic sequence.

The Policy Survey for CTE/TVET undertaken by China and the Philippines showed that there are very real transition issues as students move from the school to work environment, especially in the areas of 21st Century competencies that an employer values. In addition, students from differing Economies enter into CTE/TVET programs at different ages. The required number of years required to obtain CTE/TVET credentials varies among survey respondents.

No matter the economies or the mode of CTE/TVET, training supplemented by real-world application will become more and more vital as the workforce is constantly adapting to new technological innovations and workers transition to multiple jobs over a lifetime.

Common Concerns in CTE Area

In the Xi'an EDNET Symposium, "Education to Achieve 21st Century Competencies and Skills for All," participants from 12 APEC Economies (Australia, Brunei, China, Hong Kong, Japan, Korea, Mexico, New Zealand, Philippines, Chinese Taipei, Thailand, USA) discussed CTE-related issues relevant to APEC EDNET in a separate breakout session. The most common concerns were:

- (1) The portability of skills and qualifications within APEC for mobility
- (2) The involvement of industry in defining competencies, curriculum, and assessment
- (3) The enhancement of curriculum development, teacher training, and public image to elevate the status of CTE/TVET

The following topics were discussed:

- Establishing a common understanding for the different definitions of the terms CTE and TVET.
- Understanding and acknowledging the different challenges and approaches in economies' CTE/TVET systems.
- Compiling, analyzing, and sharing information about each Economy's education system and methods for comparing and recognizing qualifications.
- Integrating industry (employers, industry groups, service sector, etc.) in:
 - a. Defining the competencies required in the workplace
 - b. Developing curriculum
 - Developing assessments

Standards and Assessment

Through the sharing of the standards, APEC workers can be trained to higher levels, thus facilitating trade and business facilitation. We could do:

• Comparing CTE frameworks across Economies. learning about effective practices to integrate academics with vocational training to ensure appropriate workplace preparation and to elevate the prestige of CTE training in APEC Economies.

Teacher Quality and Instruction

In the CTE/TVET Policy Survey, China and the Philippines found that virtually all Economies (90 percent) place great importance on the pre-service and in-service training of teachers. However, issues regarding the quality of CTE/TVET instructors' education and professional development need to be explored more. We could do:

- Identifying effective strategies for improving teacher training programs for CTE instructors with up-to-date resources and tools.
- Sharing evidenced-based practices for effectively involving employers, industry groups and the service sector in developing curriculum.
- **Strengthening CTE development of curriculum**, especially through means such as on-line training programs available to APEC members.

Policies and Research

Based on the CTE/TVET Policy Survey results, China and the Philippines presented recommendations on future research topics, including comparative analyses of curriculum standards, CTE/TVET policy, and encouraging women to engage in non-traditional career paths. We also suggested a forum to share information on meeting market demands, industry involvement in curriculum reform, and teacher training.

Overall, the CTE/TVET Subgroup expressed the importance of collaborating on CTE issues in the APEC region. We could do:

- Sharing good practices on involving employers, industry groups, and the service sector in drafting policy related to competencies, curriculum, and assessments.
- Undertaking analyses in one or more vocational sectors that compare CTE/TVET skills and qualifications in order to create common benchmarks in the sectors.

Resources and Tools

As a new area for EDNET, the need for sharing information and leveraging existing CTE/TVET resources and tools in the APEC region was recognized. We should Identify existing resources and tools by utilizing the HRDWG wiki to create linkages with other APEC fora.

In CTE area, the recommended project activities should comprise the above framework. The above lays out for APEC Eduction Ministers an action agenda in the CTE EDNET priority area over the next two to four years for their discussion and approval.

LEARNING EACH OTHER'S LANGUAGES

The learning of English and other languages is the key to enabling young people to develop the communicative and intercultural competencies and skills needed to participate effectively in the 21st century global community. The ability to communicate across language barriers is essential to international trade and to building mutual understanding among interconnected global economies. All APEC members are faced with the issue of how to effectively prepare multi-lingual citizens who can appreciate the culture of and communicate with speakers of other languages. In many APEC member economies, second or third language learning has historically occupied an important place in the school curriculum.

Because of the primacy of English in diplomacy and trade today, many APEC members from Eastern economies have further stressed English language education, extended this to the early elementary grades, and raised their expectations for proficiency. English speaking economies, on the other hand, find it hard to motivate their students to take a second language in high school and to find teachers qualified to teach a language other than English.

Chinese Taipei and Chile have been the leaders in APEC EDNET's work in the learning of each other's languages since 2004, focusing on standards and assessment and establishing a strong evidence base for future work. The Language Learning Subgroup focused their recommendations on three areas: developing APEC standards in English and other languages, pursuing lesson study activities for teacher professional development in language learning, and studying language policies of the Member Economies.

In developing 21st century competencies and skills for all, the Priority Area Leaders believe that building teacher capacity, as emphasized by ICT & Systemic Reform Priority Area, should be emphasized when considering projects (see Figure below). As learners in many economies are not living or working in environments where they are exposed to English or languages other than English that they may be learning, it is even more important that the quality of teaching be emphasized and that good teaching be highly esteemed. Students can be exposed to a wide variety of language input via media and the Internet. Applying critical thinking to what they hear and see and learning to produce comprehensible language requires keen guidance from teachers. For that reason, building teacher quality is key in this priory area.



The cross-cutting theme of ICT and Systemic Reform applies to the Language Learning Priority Area as all governments are concerned about efficient and effective use of resources. Judicious application of ICT to language teaching/learning is one means of spreading precious resources further. ICT also provides access to authentic language materials and enables relatively easy interaction with native speakers of the target language. Systemic reform emphasizes the importance of documenting and measuring outcomes as a result of our interventions. Four years from now, education leaders will be asked: "Can more

learners in the Member Economies actually use another language competently for diplomacy or trade than they could before we began these projects?"

Standards and Assessments

The policy survey from the Seminar on Standards for English and Other Foreign Languages in APEC Economies, an EDNET project hosted by Chinese Taipei and Chile in December of 2007, showed an increase in the use of national and local performance standards/assessment systems from 83% of respondents in 2003 to 93% or respondents in 2007. In addition to the policy survey, attendees at the seminar produced recommendations for future APEC projects. These recommendations included further exploration of assessments and frameworks for language standards in APEC and are reflected in the project recommendations below.

To continue project work on learning each other's language in the standards and assessment area, the Language Learning Priority Area Subgroup recommends:

 Conducting a suitability study of how existing standards and assessments including the Common European Framework of Reference (CEFR) and the American Council on the Teaching of Foreign Languages (ACTFL) standards can best be used as an APEC language model, particularly expanding the lower levels to meet the needs of the learners in this region.

Teacher Quality and Instruction

The policy survey from the December 2007 Seminar on Standards for English and Other Foreign Languages in APEC Economies showed that more than half of all respondents deliver professional development and training for teachers in each of the following methods: teaching networks, training courses, mentoring, and e-learning. However, members of the language learning subgroup were intrigued by the work of the math and science subgroup in the area of professional development for teachers using a lesson study approach. They then chose to focus their professional development recommendations only in developing lesson study for learning each other's languages.

To continue project work on learning each other's language in the teacher quality and instruction area, the Language Learning Priority Area Subgroup recommends:

• Encouraging the use of the lesson-study approach/method through on-line demonstrations and videos. Lessons should illustrate well-researched teacher practices and provide insight into how the lesson study process can further improve teacher practice.

Policies and Research

In the Xi'an Symposium presentation on the policy trends globally, it was recognized that language policies have evolved in response to globalization and local/regional concerns like national security threats, economic competition, and new research on standards and values (e.g., 21st century competencies for all). All Economies need strategies for establishing and implementing second language policies, although there is a widespread acceptance of the need for high-level communicative and intercultural competencies. Many economies are teaching English at younger ages and they are using English for content instruction.

There is also work beginning on better aligning assessment practices with standards. However, ongoing attention must be paid to second language teachers' language and culture proficiency standards and assessments. Though most language programs envisage cultural understanding and positive cross-cultural attitudes as primary goals, research demonstrates that language learning of itself does not lead to improved attitudes but rather a combination of methodological and course design features is necessary. And while language education policies, syllabuses and teachers themselves almost universally identify the attainment of language proficiency and the enhancement of cross-cultural and intercultural attitudes as two of the central goals of second or foreign language education. However, examination of their

methodology and the teaching outcomes suggests that, in practice, the reality may be quite different. (Ingram, 2007). Ingram also quoted Peter Cosgrove (2002), then Australian Chief of Army from an address to the Australian Principals Association Professional Development Council, Melbourne.

Our future prosperity and security will depend on our ability to understand .. [other] cultures and to build bridges to the citizens of .. [other] nations ...

...Commercial links, alone, will never render war unthinkable. What will, however, are mutual understanding and respect and the banishing of prejudice. ...

...If the future is to be one of peace and prosperity our kids will need the capacity to engage in a dialogue with others of different cultures and creeds.

To continue project work on learning each other's language in the policy and research area, the Language Learning Priority Area Subgroup recommends:

 Conducting a survey of Member Economies' policies regarding multilingualism and multiculturalism.

Resources and Tools

During the Symposium, the HRDWG Lead Shepherd presented initiatives being undertaken under the APEC project Strategic Plan for English and other Languages in the APEC Region.

In order to build on this work already being undertaken by APEC, the Language Area Subgroup recommends:

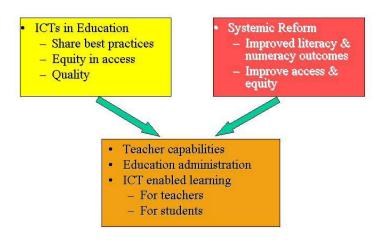
- Contributing to and helping publicize a consumer checklist for APEC language learners to use to evaluate language learning programs
- Contributing to and publicizing an inventory of existing teacher and student exchange programs by APEC members
- **Publicizing APEC e-learning programs** including Chengo, OLLI, and the APEC Business English program

INFORMATION COMMUNICATION TECHNOLOGIES (ICT) AND SYSTEMIC REFORM

"Achieving 21st Century Competencies and Skills for All" is a goal that has profound implications for all education systems across the APEC region. However, ensuring 21st Century Competencies and Skills for All may mean different things for developing and developed economies in the APEC region. Success in delivering the necessary skills and competencies will be a major factor contributing to each economy's national productivity and participation, individual prosperity and economic security, civic participation, equity and social cohesion. Education Ministers are faced with the challenges of ensuring the supply and quality of education services relevant to the needs of their particular economy, including ensuring their national education systems are sufficiently flexible and responsive to deliver the skills and competencies required for 21st century social and workforce participation

Since Governance and Systemic Reform was established as a priority area at the 3rd AEMM in Santiago in 2004, there has been considerable interest and activity in relation to this theme. Four projects have been completed and two are underway. Likewise, there are 18 education projects that either use ICT or are focused ICT. ¹ ICT and Systemic Reform are the twin cross-cutting themes that apply across education systems. (Figure 1).

ICT & Systemic Reform



The need for highly responsive and flexible education systems indicates a need for ongoing systemic reform. Systemic reform can focus on many elements of education systems: in the AEMM context, this sub-theme of systemic reform can be seen as ensuring that outcomes in the other three priority areas - math and science, language learning, and career and technical education – are delivered effectively and efficiently.

Efforts to reform education systemically are greatly facilitated by the introduction of information communication technologies (ICTs) that enable more efficient use of information. These technologies can enable better tracking of student and teacher progress, greater ease in using data to inform instruction and access to online professional development for teachers and technology-based learning for students. Further, ICT can facilitate international relationship building and collaboration among education professionals and also among students who learn other languages and develop cultural sensitivities through these interactions.

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¹ Choi, S. W. Kim, Y, H, and Others. (2008). A Strategic Study of ICT Roles in Systemic Reform for Development of 21st century Human Power in APEC Community. Korean MOE&HRD.

Teacher Quality and Instruction

Delegates from APEC economies put forward critical issues facing their education systems when they met in Xi'an. First, all Economies believe there are benefits in sharing approaches to the challenges of attracting and retaining sufficient high quality teachers, and ensuring that teacher training and ongoing education improves outcomes for all students. This was seen as a key cross-cutting issue across the other three priority areas. A key area of concern for many APEC economies is that shifts in labour market demands, opportunities and demographics may cause a global shortage of qualified teachers at the same time that existing teacher populations need to be retrained in order to effectively teach and use new technologies, as well as impart 21st century skills and competencies.

Useful research to the problem of recruiting and retaining high quality teachers includes that of McKinsey & Company (2007), How the World's Best-Performing Systems Come Out on Top. This research identified the characteristics common to the world's best performing systems, including:

- an average academic calibre of teaching applicants within the top 10 percent of age cohort;
- o teaching as one of the top three career choices among university applicants;
- rigorous graduate selection processes, including testing of literacy and numeracy;
- o ratios of 1:10 applicants selected to enter teaching degrees; and
- starting salaries in line with other graduate salaries and living standards.

In addition to attracting the right applicants, top-performing systems also focus on developing applicants into effective instructors. Some of the characteristics identified by McKinsey, include:

- a minimum 20 weeks' practical coaching in schools during degree;
- 10% of working time devoted to professional development;
- regular structured feedback providing teachers with exact knowledge of weaknesses in their practice;
- teachers invited to each others' classes to observe, learn and coach best practice;
- the best coaches and instructors are selected as school leaders; and
- research into effective instruction.²

Further research from Australia (Commonwealth of Australia, 2003, Australia's Teachers: Australia's Future - Advancing Innovation, Science, Technology and Mathematics) indicates that strategies to retain high quality teachers include:

- sustained improvements to the working conditions of teachers:
- effective induction programs and mentoring support for beginning teachers;
- curriculum and pedagogy which engages students;
- articulated professional standards, flexible workplaces and enhanced career pathways;
- ongoing opportunities for professional learning; and
- strong school based leadership and team practices.

It found that, progressively, teaching career and salary advancement should come to be based on merit and teaching performance rather than length of service, with accomplished teachers rewarded at higher rates.³

All APEC economies need teachers who can contribute to the development of 21st century skills (flexibility, problem solving, creativity, critical thinking skills, self-directed learning, motivation, self-reliance and communication skills). The challenges relate to how this focus on 21st century skills can be embedded into all stages of the teaching lifecycle. A range of research has found that the quality of the teacher is the most important in-school determinant in raising student achievement. Australian research, *Teachers for the Future: the changing nature of society and related issues for the teaching workforce* (Skilbeck, M & Connell, H, 2004) has found that while effective student learning will always be the focus

² http://www.mckinsey.com/clientservice/socialsector/resources/pdf/Worlds School Systems Final.pdf

³ http://www.dest.gov.au/sectors/school_education/policy_initiatives_reviews/reviews/teaching_teacher_education/

of successful teaching, the nature of what is to be learnt, the best ways of learning and the needs of students are continually evolving. Teachers and school leaders need to be able to frame their professional work in a broader context than the immediacies of the single classroom, and to understand that they are key agents in enabling students to create or make the future. Teachers are the key to mobilising schools for innovation, working with families, business and the wider community. ⁴

To continue project work on teacher quality and instruction, the ICT and Systemic Reform Priority Area Subgroup recommends:

- Exploring opportunities for teacher exchanges among economies;
- Sharing innovative approaches to teacher recruitment and development, including in the use of ICT:
- Sharing best practices on teacher incentives such as scholarships and career flexibility/part-time teaching by professionals in specialist areas.

Policies and Research

APEC economies have made massive achievements over recent decades in national education performance regarding literacy and numeracy, levels of education achieved, quality, national capacity etc. However, member economies continue to face the challenges of ensuring the benefits of education for *all students*, especially groups disadvantaged for reasons of location (rural and remote), history or membership of an indigenous or ethnic group, language, and socio-economic background. In addition, while all economies share the challenges of ensuring that the opportunities available through a high quality education are extended to all members of their society, all economies face the issue of reducing the digital chasm within and across their boundaries.

Targeted programmes have been found to be effective in improving learning outcomes, including concentrated efforts in early childhood education, engaging community and parental involvement, enabling access by remote communities to library services, home to school transition, transition from primary to secondary, using ICT, arts and sports education, leadership by principals and other key players, selection of teachers, vocational education in schools and colleges, broader public policy measures including income support, values education and programmes to address interfaith and intercultural issues in a school environment.

The OECD has identified elements of education systems successful at addressing disadvantage. These include school governance (balance of school autonomy and accountability to external standards), individualised learning, teacher responsibility for student success linked to diagnostics through the year, ambition to achieve more highly, school-based time outside the classroom, etc.

International exchange of education is a key driver of innovation in APEC economies. Education exchange occurs at multiple levels – between governments, institutions, teachers, academics, researchers and students. Exchange in education- the movement of students, institutions, policies and practices between economies - is an important component of the cooperation that defines APEC, and its endeavours to improve, through cooperation, economic outcomes among member economies.

Some systemic reform projects have sought to promote capacity in quality assurance, educational assessment, evaluation, qualifications frameworks and regulatory frameworks. In particular the sharing of information for regional understanding on quality assurance and qualifications recognition will continue. The CTE/VET sub-theme focus on qualifications comparability is an example of this need.

⁴ http://www.curriculum.edu.au/verve/ resources/teachersforthefuture file.pdf

Global mobility of students, academics and graduates is continuing to grow in the APEC region, with more economies involved in this mobility as both senders and destinations. Mobility of students, graduates and researchers is an area where APEC could work collaboratively with other multilateral organisations. EDNET could share information with UNESCO on qualifications recognition and quality assurance; and with the Asia-Pacific Quality Network (APQN) on quality assurance. The ILO is working on skills in relation to the mobility of skilled labour, the latter being relevant to the overarching Human Resources Development Working Group.

To continue project work on ICT and Systemic Reform policies and research, the ICT and Systemic Reform Priority Area Subgroup recommends:

- Sharing best practices on the development of self-sustaining mechanisms for ICT implementation, (e.g. hardware maintenance & avoiding obsolescence).
- Adopt an open access approach (e.g., creative commons licensing) for resource sharing to address intellectual property rights issues.
- Share successful approaches to overcoming educational disadvantage and in particular the role of targeted programs for early childhood education and ICT.

Resources and Tools

Current technological developments indicate that the new Web 2.0 technology makes it easier to share resources and collaborate. The need for resources and tools in sharing information and best practices in each of the systemic education elements of standards and assessment, teacher quality and instruction, and policymaking and research is great. That is why a controlled, wiki environment limited to APEC members has been promoted by the APEC Lead Shepherd. Nevertheless, it is important to note that the new technology itself does not guarantee immediate sharing and collaboration among the member economies. However, carefully done, it can move EDNET towards collaboration for shared prosperity.

GLOSSARY OF TERMS

- **1. 21**st **Century Competencies:** the knowledge, skills and attitudes necessary for the rising generation to be competitive in the 21st century workforce.
- 2. American Council on the Teaching of Foreign Languages (ACTFL): a U.S.-based organization dedicated to the improvement and expansion of the teaching and learning of all languages at all levels of instruction throughout the United States.
- **3. APEC Education Ministerial Meeting (AEMM):** an annual APEC meeting attended by the chief education officers of each Member Economy. This year's Education Ministerial Meeting will be the 4th of its kind and will take place in Lima, Peru in June 2008.
- 4. APEC Education Reform Symposium: an annual EDNET meeting held to discuss the agenda for the annual APEC Education Ministerial Meeting. In 2008, it was co-sponsored by the Chinese and Peruvian ministries of education and the U.S. Department of Education. Held in Xi'an, China, it addressed the theme: Education to Achieve 21st Century Competencies and Skills for All: Respecting the Past to Move toward the Future.
- 5. The Association for Career and Technical Education (ACTE): founded in 1926, ACTE is the largest national education association dedicated to the advancement of education that prepares youth and adults for successful careers. ACTE's goals are to increase public awareness and appreciation for career and technical programs and assure growth in local, state and federal funding for these programs by communicating and working with legislators and government leaders.
- 6. Career and Technical Education (CTE): a term used to describe the study of a vocation such as agriculture; trade and industrial; business and marketing; family and consumer sciences; health occupations; public safety and security and technology. These fields may require varying levels of education from high school and postsecondary certificates to two- and four-year college degrees. Also referred to as technical and vocational education and training (TVET).
- 7. Chengo: a multi-media Chinese and English language learning system originating from a 2002 bilateral Memorandum of Understanding signed between the U.S. Department of Education and the Chinese Ministry of Education. It provides advanced speech recognition, handwriting recognition technology and an intelligent feedback system to help American students learn Chinese and Chinese students learn English.
- 8. Common European Framework of Reference (CEFR): a document that provides a practical tool for setting clear standards to be attained at successive stages of language learning and for evaluating outcomes in an internationally comparable manner. It provides a basis for the mutual recognition of language qualifications, thus facilitating educational and occupational mobility and is increasingly used in the reform of national curricula and by international consortia for the comparison of language certificates.
- **9. Education Network (EDNET):** APEC's Education Forum, led by APEC's Human Resources Development Working Group, that works to coordinate joint activities in the field of education across Member Economies.
- **10. Exclusive Sequential Approach**: an instructional approach that involves teaching each branch of the curriculum in sequence, typically in consecutive semesters or years.
- 11. Human Resources Development Work Group (HRDWG): an APEC workgroup that supports human resource development in the Pacific Rim through its Capacity Building Network (CBN), Education Network (EDNET) and Labor and Social Protection Network (LSPN).

- **12. Informal learning**: unstructured learning that, in most cases, takes place outside professional or educational institutions and is not accredited.
- **13. Information communication technologies (ICTs):** the building blocks of the networked world, including telecommunications technologies such telephony, cable, satellite and radio, as well as digital technologies, such as computers, information networks and software.
- **14. Integrated Approach**: an instructional approach characterized by the blurring of boundaries between the various disciplines.
- 15. L2 Teaching/Learning Theory: Second Language Teaching/Learning Theory.
- **16.** Language Teachers' Knowledge and Skills: the authors assert that language teachers should be equipped with the following: 1) applied linguistic knowledge; 2) contextual knowledge; 3) cultural knowledge and experience; 3) second language acquisition (SLA) knowledge; 4) excellent communication/interaction skills; 5) teaching knowledge of L2 teaching/learning theory; 6) other personal attributes such as empathy, vision, etc. and 7) experience as a language learner and a language teacher.
- 17. Lesson Study: the foremost form of professional development in Japan, it involves peer observation and feedback and has been credited with improving classroom practice within the Japanese elementary school system. APEC's Education Network is currently conducting a project, Classroom Innovations through Lesson Study, which explores the use of lesson study in the teaching of mathematics.
- **18. Math and Science Survey:** a survey distributed to the APEC Member Economies regarding their math and science policies and practices.
- **19. Non-formal learning:** the result of organized action, it takes place within or outside work and is not accredited.
- **20. Open Language Learning Initiative (OLLI)**: a game-based language learning system that takes users across the United States virtually to learn about American culture, democracy and diversity while applying their English-speaking skills.
- **21. Parallel Approach**: an instructional approach where multiple subjects are taught in parallel, but as distinct disciplines, often with distinct teachers.
- 22. Programme for International Student Assessment (PISA): an internationally standardized assessment that was jointly developed by participating countries and administered to 15-year-olds in schools. The survey was implemented in 43 countries in the 1st assessment in 2000, in 41 countries in the 2nd assessment in 2003, in 57 countries in the 3rd assessment in 2006 and 62 countries have signed up to participate in the 4th assessment in 2009. Tests are typically administered to between 4,500 and 10,000 students in each country.
- 23. Seminar on Standards for English and Other Foreign Languages in APEC Economies: an EDNET project hosted by Chinese Taipei and Chile in December of 2007 that showed an increase in the use of national and local performance standards/assessment systems from 83% of respondents in 2003 to 93% of respondents in 2007.
- 24. SLA: Second Language Acquisition
- 25. Technical and Vocational Education and Training CTE/(TVET): a range of learning experiences which are relevant to the world of work and which may occur in a variety of learning contexts, including educational institutions and the workplace. This includes learning designed to

- develop the skills for practicing particular occupations, as well as learning designed to prepare for entry or re-entry into the world of work in general. (UNESCO-UNEVOC 2006: 15).
- **26.** Third International Mathematics and Science Study (TIMSS): an international assessment that provides reliable and timely data on the mathematics and science achievement of U.S. students compared to that of students in other countries. TIMSS data has been collected in 1995, 1999, 2003, and 2007. TIMSS 2007 results will be released on December 9, 2008.
- **27. Vocational Education and Training (VET):** comprises all organized or structured activities whether or not they lead to a recognized qualification which aim to provide people with knowledge, skills and competences that are necessary and sufficient in order to perform a job or a set of jobs (Descy, Tessaring 2001:7).

EDUCATION NETWORK (EDNET) STRATEGIC ACTION PLAN 2008 Theme and Priority Areas by Project⁵

Career and Technical Education

ECONOMY LEAD (Project Sponsor)	NAME OF THE PROJECT	PROJECT STATUS ⁶	DESCRIPTION OF THE PROJECT	PROJECT METHODOLOGY	PROJECT TIMELINE
TEACHER QUALITY	AND INSTRUCTION				
	Identifying effective strategies for improving teacher-training programs for CTE instructors with up-to-date resources and tools.	Recommended			
	Sharing evidenced- based practices for effectively involving employers, industry groups and the service sector in developing curriculum.	Recommended			
	Strengthening CTE development of curriculum, especially through means such as on-line training programs available to APEC members.	Recommended			

 $^{^5}$ Projects listed are either recommended projects or EDNET projects proposed during or after the APEC 2004 funding cycle

⁶ Projects marked as "Recommended" are recommendations resulting from discussions and/or presentations from the Xi'an pre-Ministerial Symposium held in January of 2008. Projects marked as "Proposed" were proposed during the 30th HRDWG Meeting in Bohol, Philippines for the 2009 APEC Funding Cycle

	Comparing CTE frameworks across Economies, learning about effective practices to integrate academics with vocational training to ensure appropriate workplace preparation and to elevate the prestige of CTE training in APEC Economies.	Recommended			
The Republic of the Philippines, People's Republic of China	Comparability and Benchmarking of Competencies and Qualification Frameworks in APEC Region (Pilot Area: Construction/Welding)	Proposed	The multi-phased project is aimed at achieving the following: •Compilation of Career and Technical Education/ Technical Vocational Education and Training (CTE/TVET) Systems of APEC Economies; •Inventory of Existing Qualification Framework of APEC Economies; •Comparability of competencies in the construction sector	Research Conference	2009/01/01-2012/12/31
POLICIES AND RESEA	ARCH				
	Sharing good practices on involving employers, industry groups, and the	Recommended			

Annexe I

	service sector in drafting policy related to competencies, curriculum, and assessments.					
	Undertaking analyses in one or more vocational sectors that compare CTE/TVET skills and qualifications in order to create common benchmarks in the sectors.	Recommended				
Japan	Quest for the Link Between Schools and Employment	Proposed	This research project aims at drawing a set of practical policy recommendations on Technical and Vocational Education (TVE) at the secondary education level in the APEC region in order to contribute to the reduction of unemployment in young people and to sustainable and equitable economic development.	University implemented Survey Case Study	2009/03/01-	2010/12/31
Indonesia	Study the responsiveness of the training system to market laborforce needs	Proposed				

Annexe I

Identify existing	Recommended		
resources and tools			
by utilizing the			
HRDWG wiki to			
create linkages with			
other APEC fora.			

ECONOMY LEAD (Project Sponsor)	NAME OF THE PROJECT	PROJECT STATUS	DESCRIPTION OF THE PROJECT	PROJECT METHODOLOGY	PROJECT TIMELINE ⁸
TEACHER QUALITY	AND INSTRUCTION				
	Exploring opportunities for teacher exchanges among economies	Recommended			
	Sharing innovative approaches to teacher recruitment and development, including in the use of ICT	Recommended			
	Sharing best practices on teacher incentives such as scholarships and career flexibility/part-time teaching by professionals in specialist areas	Recommended			
Malaysia	APEC Conference on Best Practices in	Proposed	Action research is a process in which	Conference Research	2009/01/01- 2009/12/31

⁷ Projects marked as "Recommended" are recommendations resulting from discussions and/or presentations from the Xi'an pre-Ministerial Symposium held in January of 2008. Projects marked as "Proposed" were proposed during the 30th HRDWG Meeting in Bohol, Philippines for the 2009 APEC Funding Cycle

⁸ The project timeline indicates project timelines under APEC funding

	School-based Action Research		individual or several teachers collect evidence and make decisions about their own knowledge, performance, beliefs, and effects in order to understand and improve them. This conference serves to illuminate best practices in teachers' approaches, theories, projects and activities which have yielded the desired results in improving quality education		
Korea	APEC Learning Community for Shared Prosperity	Ongoing	This project aims To construct and operate APEC Learning Community Builders (ALCoB) in order to bridge knowledge divide, enhance knowledge capacity and to promote human exchange - to organize the learning community that enables the exchange of the educational culture and information through Human Network among teachers, learners, supporters.	Conference Training	2003/08/01- 2005/12/01 (still ongoing)

POLICIES AND RESEARCH							
	Sharing best practices on the development of self-sustaining mechanisms for ICT implementation, (e.g. hardware maintenance & avoiding obsolescence).	Recommended					
	Expanding ICT- enabled learning for students and teachers through APEC activities that support open access approaches (e.g. creative commons) for resource sharing to address intellectual property rights issues.	Recommended					
Korea	APEC Consortium for Future Education: Focusing on APEC Network of ICT Model Schools for Future Education	Ongoing	This project aims to: Create a network of ICT model schools in APEC region to share best practices and know-hows with other APEC members to reduce the digital divide Provide opportunities and means to exchange ideas, students, teachers, public		2004/08/01- 2006/12/01 (still ongoing)		

			administrators, and researchers among APEC member economies on the use of ICT in classrooms Disseminate information on best ICT practices, implementation policies, and research results through on-line, off-line, annual reports, and other formats of media.		
Australia	Mapping of qualifications frameworks across APEC economies	Ongoing	The project will identify formal and informal qualifications frameworks systems, associated descriptors and quality assurance frameworks, and recognition agencies across APEC economies.	Survey Research	2008/01/01- 2008/09/30
Australia	Measures Affecting Cross Border Exchange and Investment in Higher Education in the APEC Region	Ongoing	This project will accord with the key objective of seeking to facilitate economic growth, cooperation, trade and investment in the region by identifying measures affecting cross border exchange and investment in higher education services across four modes of supply.	Research	2008/03/01- 2008/10/31
China, Peru, USA	Education to Achieve 21st Century Skills	Completed on June 10 th , 2008	EDNET project to organize a 3-day pre-	Conference Research	2007/06/01- 2008/06/10

	for All		Ministerial policy and research Symposium to prepare content and an agenda for the 4th APEC Education Ministerial Meeting (AEMM) to be held in Lima. The results of this symposium were distilled in a one-day seminar preceding the AEMM.		
Malaysia	APEC Conference on Evaluation as a Tool in Educational Planning: Best Practices in Evaluation of Educational Programs	Completed	This conference is designed to promote evaluation as an indispensable tool in the planning and implementation of projects and programs. The conference would also disseminate key evaluation findings pertinent to educational planners and practitioners as valuable lessons learned and explore options relevant to their own economies.	Conference Research	2007/01/01-2007/12/30
Australia	Share successful approaches to social inclusiveness in education: overcoming educational disadvantage, including through the use of early	Proposed			

	childhood education and ICT.				
RESOURCES AN	ND TOOLS				
Philippines	APEC Information and Communication Technology for Education Expo	Proposed	The expo aims to (1) widen dissemination and involvement in APEC ICT4E initiatives, (2) facilitate sharing of experiences and best practices, (3) gain support for upcoming ICT4E projects of developing economies and (4) provide a venue to reconvene the APEC Cyber Education Network.	Expo Research	2009/01/01- 2009/06/30
USA	Knowledge Bank of Education Policy and the APEC EDNET forum website.	Ongoing	The APEC Knowledge Bank is a web-based repository of education policy and practical resources from the Asia-Pacific Region, created to provide research-based information. The EDNET forum's business site with resources, project descriptions, and other EDNET information.	Identification of promising practices and evidence based resources Dissemination of APEC resources	
Vietnam	APEC Symposium on Open Source and Open Course for E- Learning	Completed	This project proposes the planning and implementation of an international symposium on Open Source and Open	Conference Research	2006/07/01- 2007/07/01

TEACHER QUALITY	Y AND INSTRUCTION		Course for E-learning with the aim of giving an overview on the advantages and possibilities in that area and thus fostering the principles of good governance and the development of an Open Source and Open Course community.		
Chinese Taipei	Encouraging the use of the lesson-study approach/method through on-line demonstrations and videos. Lessons should illustrate well-researched teacher practices and provide insight into how the lesson study process can further improve teacher practice.	Proposed	Investigating the applications of the Lesson Study approach in the learning and teaching of languages. This project aims to: 1) Share the concept and examples of Lesson Study, through a DVD Workshop, as a realistic and effective approach for in-service teachers' professional development in the area of language teaching in and 2) Collaboratively apply and evaluate the Lesson Study approach for the pragmatic teaching of languages. Attention will be paid to how teachers change as a result and the corresponding effect on	Conference Research	2009/01/01-2010/07/31

			learning outcomes.					
STANDARDS AND ASSESSMENTS								
	Conducting a suitability study of how existing standards and assessments can best be used as an APEC language model, particularly expanding the lower levels to meet the needs of the learners in this region.	Recommended	(NOTE: To address the lack of relevant models for learning and using other languages in environments where they are not native (dominant) languages)	Research				
Chile Chinese Taipei	APEC Learning Standards for English and Other Languages	Completed	This project aims at analyzing and comparing the language learning standards being used in APEC economies towards reaching an agreement of common standards and the best practices to promote them. This will facilitate increased mutual support and sharing of resources. Avoiding duplication of efforts and expenses will be beneficial to all economies involved in wide-scale teaching of English and other languages as foreign	Conference Research	2006/01/01-2006/08/01			

			languages.		
POLICIES AND RESEA	RCH				
	Conducting a survey of Member Economies' policies regarding multilingualism and multiculturalism.	Recommended	(NOTE: To address optimal stage for introducing L2 to avoid interference with L1 literacy formation and communication skills.)	Research	
RESOURCES AND TO	OLS				
	Contributing to and helping publicize a consumer checklist for APEC language learners to use to evaluate language learning programs Contributing to and publicizing an inventory of existing teacher and student exchange programs				
	by APEC members Publicizing APEC e- learning programs including Chengo, OLLI, and the APEC Business English program				
CROSS-CUTTING					
USA	Strategic Plan for English and Other	Ongoing	This project responds to the 2004 Ministers	ConferenceResearch	2007/12/01- 2009/12/01

Languages, which includes ⁹ : • Contributing to and helping publicize a consumer checklist for APEC language learners to use to evaluate language learning programs • Contributing to and publicizing an inventory of existing teacher and student exchange programs by APEC members • Publicizing APEC elearning programs including Chengo, OLLI, and the APEC Business English program Languages, which including to English and Other Languages of the APEC region. Strengthening instruction in English and other languages through economy policies; synthesizing evidenced-based practices in the delivery of language instruction; identifying needed cooperative efforts to develop policy agreements, language research, and instruction and training packages; and emphasizing the integration of cultural studies into language instruction.	 Outreach Inventory of standards, assessments, programs, vocabulary lists, etc. Material development Creation of a consumer checklist for language teaching products
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ECONOMY LEAD (Project Sponsor)	NAME OF THE PROJECT	PROJECT STATUS ¹⁰	DESCRIPTION OF THE PROJECT	PROJECT METHODOLOGY	PROJECT TIMELINE			
TEACHER QUALITY AND INSTRUCTION: Encourage teachers training and use of new teaching methodologies to help students achieve 21 st Century Competencies and Skills.								
	Evaluating different	Recommended						
	mathematics and							

⁹ For a complete list of activities under the Strategic Plan for English and Other Languages see Annex A.

	science instructional approaches Launching multiyear collaborative online professional development Examining how to improve mathscience connections	Recommended Recommended			
Thailand, Japan	Expanding and Generalizing Lesson Study for Improvement of the Quality of Teaching among APEC Members Economies: Collaborative Studies on Innovations for Teaching and Learning Mathematics in Different Cultures (IV)	Proposed	This project aims to encourage an expansion of lesson study workshops in various languages with live internet streaming video; share the editorial methods of good practices on Lesson Study with online lesson videos in description format; and develop good visible lessons among APEC member economies.	Conference Research Video development for online dissemination	2009/01/01- 2010/12/31
Philippines	Best Practices in Human Resource Capacity Building in Science and Mathematics	Proposed	This project has the objective of developing capacity for teacher education in science and mathematics through the sharing of best practices among APEC economies.	Conference Research	
Thailand, Japan	Collaborative Studies on	Ongoing	This project builds on a previous project and	ConferenceResearch	2008/01/01- 2008/12/31

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	Innovations for Teaching and Learning Mathematics in Different Cultures (III)- Lesson Study focusing on Mathematical Communication		shares the approaches of Lesson Study for the method of the improving quality of education in general. APEC HRDWG meeting in Vietnam accepted following plans: Mathematical Thinking (2007), Mathematical Communication (2008), Evaluation (2009), and Generalization (2010).	•	Video development	
Thailand, Japan	Collaborative Studies on Innovations for Teaching and Learning Mathematics in Different Cultures (II) - Lesson Study focusing on Mathematical Thinking -	Completed	Project aims to: 1) collaboratively develop innovations on teaching and learning maths in different cultures of the APEC member economies. 2) develop collaborative framework involving maths education among the APEC member economies.	•	Conference Research	2005/10/01- 2006/10/01
Japan	International Seminar on Best Practices in Science and Mathematics Teaching	Completed	The seminar brought together key educators and teacher trainers of science and mathematics from selected APEC member countries to share/demonstrate their innovative practices in the training of science and mathematics teachers either at preservice or in-service	•	Conference Research	Completed 2006

STANDARDS AND ASS	SESSMENTS: (drafting c	ur goal)	level, to formulate plans of action for the establishment of networks/ partnerships to exchange best practices, and to propose recommendations for follow-up actions.		
	Continuing to translate and analyze mathematics and science standards	Recommended			
	Developing a bank of mathematics and science test items	Recommended			
USA	APEC 21st Century Mathematics and Science Standards and Assessments: A Focus on Middle and Secondary Schools	Proposed	This project to builds on the existing standards comparative analysis from the Xi'an Symposium. This project makes standards and assessments from APEC available in English and provides comparative analysis. Results will be shared in a 2010 Conference focusing on Secondary Schools.	ConferenceResearchCase Study	2009-2010
POLICIES AND RESEA	RCH: (drafting our goal)				
	Conducting case	Recommended			

	studies into lessons learned about how and why APEC economies change policy directions Evaluating course requirements and assessments required for upper secondary school graduation or college admissions	Recommended			
USA	APEC Encouraging Girls in Mathematics and Science	Proposed	This project on encouraging girls in math has activities including soliciting case studies from researchers APEC Member Economies to share at a 2010 conference and developing of an APEC-wide Practice Guide summarizing the research.	ConferenceResearchCase Study	
Malaysia	Best Practices in Math and Science Seminars Elementary and Secondary School Levels	Completed	The broad aim of this seminar is to enable experts and specialists in science and mathematics education from APEC member economies to present their thoughts and ideas which have brought about an improvement in educational practices at the secondary school level. This responds to	Conference Research	2004/01/01- 2004/12/01

			globalisation and challenges brought about by technological advancement in ICT, which necessitate change in the education paradigm.		
RESOURCES AND TOO	DLS: (drafting our goal)				
	Using the HRDWG wiki as a tool for on- going APEC international collaboration	Ongoing	Translated math and science standards and comparative analysis are now available on the wiki as well as lesson study videos	APEC nominated experts contribute to the HRDWG wiki site.	2008/01/01-